



ADUR & WORTHING  
COUNCILS  
Environmental Services

## Person Specification

<b>Authority</b>	Adur District Council / Worthing Borough Council	
<b>Directorate/Division</b>	Communities / Environmental Services	
<b>Section</b>	Parks and Open Spaces	
<b>Post Title</b>	Grounds Maintenance Operative	
<b>Post Number</b>		
<b>Accountable To</b>	Grounds Maintenance Supervisor	
<b>Management Responsibility For</b>	None	
<b>Authority to Liaise With</b>	<u>Internal</u>  1) Colleagues in Parks and Open Spaces 2) Colleagues in other Departments of the Councils.  <u>External</u> 1) General public (in parks and service users)	
<b>Area</b>	<b>Requirements</b>	
<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
	GCSE Maths and English grade C or above (or equivalent qualification)  Full current driving license	
<b>Knowledge &amp; Experience</b>		
(e.g. Technical, Administrative, Managerial – use one or more categories as/where appropriate)	Practical / manual work/ gardening / grass cutting / hedge cutting	Health and Safety COSHH training  Operation and maintenance of grounds maintenance machinery including ride on mowers
<b>Skills</b>		
Communication/ relationship	Ability to communicate with team leaders, supervisors and team members	Experience of working close to or with the public

Analytical/ judgmental	<p>Excellent level of attention to detail in order to carry out machine checks and inspections</p> <p>Able to follow instructions</p> <p>Awareness of Health and Safety, both personal and third party</p>	
Planning/ organisational	Able to work on own initiative	
Physical	Must be physically fit	.
<b>Abilities</b>		
Physical	Must be able to access sites in all weathers	
Working conditions	Outside, all weathers, can be dirty / dusty	
<b>Other</b>		