



ADUR & WORTHING
COUNCILS

Person Specification

Authority:	ADC / WBC
Directorate:	Communities
Section:	Environmental Services – Parks and Foreshore
Post Title:	Seasonal Foreshore and Safety Boat Operative
Post Number:	SDFO 0142/3/4/5
Accountable to:	Senior Foreshore Inspector or Duty Inspector
Management responsibility for:	N/A
Authority to liaise with:	Foreshore team, members of the public using foreshore (including Pier), Beach and Inshore waters, Maritime and Coastguard Agency, Royal National Lifeboat Institute, Ambulance Services, Police, Fire Service, Yacht Club, Rowing Club and Concession holders.

Area	Requirements	
Qualifications	Essential	Desirable
	<ul style="list-style-type: none">• RYA Level 2 Power Boat Certificate (Planning) with commercial endorsement which must be in place at commencement of employment• A Swimming Qualification or willing to undertake swimming test	<ul style="list-style-type: none">• First Aid – Appointed Persons or First Aid at Work• Full, current car or motorcycle licence• RYA Safety Boat Certificate• RYA Sea Survival Certificate• VHF Radio Operators Licence as per OfCom regulations

Professional Registration (where applicable)		
Knowledge & Experience		
(e.g. Technical, Administrative, Managerial – use one or more categories as/where appropriate)	<ul style="list-style-type: none"> • A general knowledge of water activities, PWC's, Kite Surfing, Board Surfing, Wind surfing, etc • Ability to operate VHF radio equipment 	<ul style="list-style-type: none"> • Knowledge of relevant Marine and Coastal Bylaws • Ability to operate marine GPS equipment • Minimum 1 year experience in boat handling and beach launch and recovery
Skills		
Communication/ relationship	<ul style="list-style-type: none"> • Excellent verbal communication skills for dealing with members of the public, HM Coastguard, Police, Ambulance Service and RNLI 	
Analytical/ judgmental	<ul style="list-style-type: none"> • Ability to exercise sound judgement in enforcing/educating public regarding bylaws, including rescue situations 	
Planning/ organisational	<ul style="list-style-type: none"> • Able to build effective working relationships within the team 	
Physical		<ul style="list-style-type: none"> • Ability to operate machinery i.e. ATV's, powerboats and electric/ Hydraulic winch
Abilities		
Physical	<ul style="list-style-type: none"> • MCA ML5 Medical Certificate (Fitness to work at sea) which must be in place at commencement of employment • Physically fit to enable launching and recovery of safety boats 	
Mental	Calm yet assertive personality to deal confidently with the public	

Emotional	Confident flexible, approachable, team worker, committed and self-motivated	
Working conditions / Style	Ability to exercise to a high quality customer focussed service when faced with challenging circumstances	
Other: <ul style="list-style-type: none"> • Must be willing to work weekends and public holidays according to the needs of the service 		