



ADUR & WORTHING COUNCILS

PERSON SPECIFICATION

(Must be completed for new posts for the purpose of recruitment)

AUTHORITY:	ADC
DIRECTORATE/DIVISION:	Environmental Services
SECTION:	Waste Management
POST TITLE:	Cleansing Driver/Operative
POST NUMBER:	
ACCOUNTABLE TO:	Assistant Operations Manager
MANAGEMENT RESPONSIBILITY FOR:	
AUTHORITY TO LIASE WITH:	Other employees of the council, general public and other work colleagues

Area	Requirements(see “A Guide To Writing /Updating Job Descriptions”)	
Qualifications	Essential	Desirable
	Licence to drive Transit Tipper vehicle	7.5t C1 ability
<i>Professional Registration (where applicable)</i>		Level - 1 NVQ in Waste Management Operations
Knowledge & Experience		
(e.g. Technical, Administrative, Managerial – use one or more categories as/where appropriate)	Ability to communicate effectively both verbally and in writing	Knowledge of the local area
Skills		
Communication/ Relationship	External: Able to provide a quality services directly to customers	Customer care qualification ADR clinical waste collections
Abilities		
Physical	Needs to be physically fit to deal with heavy loads	

Mental	Able to work under pressure and to deadlines	
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Other: Under the Civil Contingencies Act 2004, could be called upon to attend civil emergency outside normal working hours	
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Person Specification agreed by:

Post holder (Print name):	
Signature:	
Date:	
Line Manager (Print name):	Mark Quartly
Signature:	
Date:	
Head of Service (Print name)	Jan Jonker
Signature:	
Date:	
